

## **knls ANTI-CORRUPTION POLICY ( ABRIDGED VERSION)**

### **FOREWARD**

The knls anti-corruption policy was first developed in 2003 and revised in 2013. The promulgation of the constitution of Kenya in 2010 brought out strongly the issue of leadership and integrity as captured under chapter six (6). This chapter on leadership and integrity was actualized through the enactment of the Leadership and Integrity Act 2012.

The knls anti-corruption policy/corruption prevention policy was developed in recognition that all the functional areas of the Board are prone to corruption and that this could adversely affect the operations, objectives, purpose, mission and vision for which the Board was set up. The knls anticorruption policy, revised 2015, has been aligned to the provisions of the Leadership and Integrity Act 2012 and other relevant laws.

### **POLICY STATEMENT**

knls is committed to attaining zero tolerance to corruption in the course of its business. The Board, management, staff, stakeholders and partners are committed towards fighting and eradicating any form of corruption by implementing this policy to the letter.

### **SCOPE/ APPLICABILITY AND RESPONSIBILITY**

The provisions of this policy shall be binding to all knls employees, Board members, and all other stakeholders including partners with direct or indirect interest with activities of the Board, and everyone that knls does business with or intends to do business with. The implementation and enforcement shall be the responsibility of the Board and Management of knls.

### **DEFINITION OF CORRUPTION**

There is no universal definition of corruption. This is because it manifests itself in different ways and forms in diverse environmental contexts. Accordingly, the definition of corruption is influenced by the background, opinion and experience of the individual examining the phenomenon.

The Anti-corruption and Economic Crimes Act (ACECA) 2005 sets out offences that constitute corruption and economic crimes. These are set out in sections 39-47 of the ACECA 2005 and include:

- Bribery
- Abuse of office
- Fraud
- Favoritism
- Extortion
- Misappropriation of public funds
- Breach of trust
- Grabbing of public property
- Conflict of interest
- Bid rigging

- Failure to pay taxes, fees or charges payable to public body

## **STRUCTURES FOR FIGHTING CORRUPTION IN knls**

The following structures have been set up to prevent, detect, investigate and deal with corruption cases:

- Internal Audit
- Code of conduct and ethics
- Awareness / integrity programmes
- Staff Terms and Conditions of Service
- Policies and manuals
- Corruption prevention committees
- Corruption and complaints reporting boxes
- Emails, websites and hotlines.

## **REPORTING CORRUPTION**

The Board encourages any employee, partners, library users or any member of public to forward any information on real or purported corruption within knls network. The information, may be provided in writing, by telephone, fax, email, websites, corruption reporting boxes, hotline or face to face to the relevant organs/persons at the Branch library/Department, knls Headquarters or Ethics and Anti-Corruption Commission. Corruption reports could also be made anonymously to the relevant authorities.

Any reported case shall be analyzed and investigated.

## **PROTECTION OF WHISTLE BLOWERS**

The Board shall ensure that person(s) making any corruption disclosures shall be protected against any reprisals or harmful action as a result of such disclosures. Therefore, all the information received by the Board and sources of such information shall be treated as highly confidential. If such information disclosing or hinting to such sources must be disclosed, it shall be with the consent of the person(s) who disclosed the information.

## **AVENUES FOR REPORTING CORRUPTION**

- Hotlines-knls: Director,knls 0728607628  
EACC: 020-2717-468
- Emails: knls:- reportcorruption@knls.ac.ke  
EACC: - [report@integrity.go.ke](mailto:report@integrity.go.ke)
- Websites:knls:- [www.knls.ac.ke](http://www.knls.ac.ke)  
EACC [www.eacc.go.ke](http://www.eacc.go.ke)

- Mail:knls

The Director,  
Knls  
P.O Box 30573-00100  
NAIROBI

EACC

The Secretary/CEO  
EACC  
P.O Box 61130-00200  
NAIROBI

Signed by.....

**Samwel Nyangeso**  
**BOARD CHAIRMAN**